



FEDERATION OF STAFF UNIONS AT THE GHANA COMMUNICATION TECHNOLOGY UNIVERSITY, ACCRA

11th February, 2026

**THE HONOURABLE MINISTER
MINISTRY OF EDUCATION
MINISTRIES – ACCRA**

Dear Honourable Minister,

DEMAND FOR RECONSTITUTION OF UNIVERSITY COUNCIL AND NULLIFICATION OF UNILATERAL ACTION

The labour unions at the Ghana Communication Technology University (GCTU), namely UTAG-GCTU, GAUA-GCTU, SSA-UoG-GCTU, and TEWU-GH-GCTU, at our respective emergency meetings held on Tuesday, February 10, 2026, resolved to formally petition your good office to urgently intervene in serious governance concerns at the University.

We hereby formally demand the reconstitution of the University Council, in the overriding interest of institutional stability, sound governance, and industrial harmony at the Ghana Communication Technology University.

This joint action has become necessary following a letter unilaterally issued by the Council Chairman to the Vice-Chancellor on 3rd February 2026, purporting to terminate the appointment of the Vice-Chancellor with effect from 28th February 2026. The said letter, referenced GCTU/GC/OVC/01/26 (*copy attached*), was issued without the approval, deliberation, or resolution of a duly convened meeting of the University Council.

We respectfully submit that this action does not constitute a decision of the University Council but rather represents a unilateral act of the Council Chairman, undertaken in clear contravention of the Ghana Communication Technology University Act, 2020 (Act 1022), and the University Statutes.

Regrettably, this action is not an isolated occurrence. Since the appointment of the University Council in June 2025, the Chairman has, on several occasions, acted in a manner that undermines the authority of the University Statutes and established governance procedures. His leadership of the Council is characterised by intimidation of Council Members and Union leaders, undermining the management of the University by meddling in routine administrative functions, misaligned and misplaced priorities, to say the least. This pattern of unilateral conduct has created serious concerns among staff regarding governance, collegiality, and respect for institutional processes.

Members of staff are gravely concerned that these recurring actions have eroded confidence in the Governing Council, compromised its collective authority, and adversely affected the credibility, dignity, and public image of the Ghana Communication Technology University. The resulting atmosphere of uncertainty and instability is inimical to effective teaching, research, administration, and student welfare, particularly at this critical period of admissions and the commencement of academic activities for new students.

In light of the foregoing, we respectfully call on your good office, in the exercise of your statutory oversight responsibilities, to urgently take steps to:

1. Declare the letter dated 3rd February 2026, issued by the Chairman of the Governing Council, null, void, and of no legal effect; and
2. Reconstitute the Governing Council of the Ghana Communication Technology University in accordance with Act 1022 and established principles of good governance.

TAKE NOTICE that should these concerns not be addressed within seven (7) working days of receipt of this letter, the Joint Unions shall, with great reluctance, be left with no option but to consider lawful industrial action in defence of Act 1022, institutional integrity, and good governance at GCTU.

We trust in your timely intervention in the interest of peace, stability, and the long-term reputation of the Ghana Communication Technology University.

Yours faithfully,

For and on behalf of the Staff Unions of GCTU:

Dr. Patrick Acheampong
President, UTAG – GCTU
(0202625743)

Mr. Eric Koomson
Chairman, SSA-UoG – GCTU
(0542409057)

Dr. Kwame Owusu Afram
President, GAUA – GCTU
(0249004492)

Mr. Eric Adu-Gyamfi
Chairman, TEWU-GH – GCTU
(0544808475)

Cc:

Deputy Minister of Education
Director-General, Ghana Tertiary Education Commission (GTEC)
Executive Secretary, National Labour Commission (NLC)
Chairman, Vice-Chancellors Ghana (VCG)
Chairman, University Council, GCTU
Vice-Chancellor, Ghana Communication Technology University
Registrar, Ghana Communication Technology University
National President, UTAG
National President, GAUA
National Secretariat, TEWU-GH
National Chairman, SSA-UoG
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