TERTIARY EDUCATION WORKERS UNION OF GHANA

TEL: 0244147482/0242066894

tertiaryeduworkesunion@gmail.com

BANKERS

Ghana Commercial Bank Tamale Main, Tamale



should be addressed to the National Secretariat

National Secretariat Hosting Campus UDS, Tamale P.O. Box TL 1704, Tamale

17th November, 2025

Dear Sir/Madam,

RE: NATIONAL SECRETARIAT OF THE TERTIARY EDUCATION WORKERS UNION OF GHANA (TEWU-GH)

The National Secretariat, together with members of the National Executive Committee (NEC), has taken firm notice of a letter circulating and purportedly signed by seven (7) Local Chairmen, claiming that the National Secretariat has been moved from Tamale (UDS) to Kumasi (KNUST) and attempting to speak on matters relating to the mandate, authority, and operations of the National Secretariat.

As National Chairman, and in consultation with NEC members, I wish to state categorically that the said letter was neither authorized nor sanctioned by the National Secretariat. No meeting, directive, or instruction was issued from the national level to justify the actions of the signatories. Their conduct is procedurally flawed, constitutionally baseless, and administratively unacceptable.

To reiterate and leave no room for ambiguity:

- 1. The National Secretariat is the sole constitutionally mandated authority to convene NEC meetings, issue national directives, and communicate on all national matters affecting the Union.
- 2. Local Chairmen, whether acting individually or collectively, have no authority to assume or communicate national mandates without the express approval of the National Secretariat.
- 3. Any attempt to bypass or undermine the Union's recognized structures and procedures threatens the integrity, unity, and operational stability of TEWU-GH.
- 4. NEC is constituted by all Local Executives and not only Local Chairmen. Any suggestion to the contrary is misleading and unacceptable.
- 5. The seven (7) individuals who signed the circulating letter acted without mandate or authorization. Their communication should therefore be disregarded in its entirety.
- 6. The National Secretariat remains fully operational at the University for Development Studies (UDS) until an official directive states otherwise.

The Union acknowledges and respects the right of Local Executives to raise concerns; however, such concerns must be channeled through recognized, procedural, and constitutional structures. The National Secretariat will not entertain actions that disregard established procedures, misrepresent the Union, or create confusion among members and stakeholders.

It is evident that this disruptive agenda seeks to destabilize the Union. The claim that the National Secretariat is not "aggressive enough" in pursuing a Bargaining Certificate is not only unfounded but reflects a disregard for due process and established stakeholder engagement protocols.

Such illegal and improper actions hinder the progress and orderly functioning of the Union. Repeated attempts to short-circuit established procedures pose a significant risk to the cohesion of the Union and its relations with key partners.

The National Secretariat, fully supported by the majority of NEC members, considers this unauthorized action a **serious departure from responsible leadership.** All officers are strongly cautioned to desist from unilateral actions or communications that do not reflect the collective mandate or constitutional framework governing TEWU-GH.

A duly convened NEC meeting will address this matter comprehensively. The motivations, implications, and actions behind the circulating letter will be thoroughly examined, and all appropriate measures will be taken in the supreme interest of the Union.

The National Secretariat assures all members, partners, and stakeholders that it continues to operate with full legitimacy, undisputed authority, and unwavering commitment to the welfare and advancement of TEWU-GH.

Thank you.

Yours faithfully, For TEWU-GH

SULEMANA ABDUL-RAHMAN NATIONAL CHAIRMAN/UDS

SAMMY AYUU

CHAIRMAN, CKT UTAS

ATIA AKURUGU JAMES
NATIONAL SECRETARY/UDS

JOHNSON KANKPONANG KONLAN
CHAIRMAN, AMMUSTED

NICHOLAS OKAI

CHAIRMAN, GIJ UNIMAC

LAMBERT DOGYIIRE CHAIRMAN, UCC

MICHAEL LARBI VICE-CHAIRMAN, UEW

RAYMOND AMANE VICE CHAIRMAN, KNUST

PAUL ADJEI Vice-Chairman, UHAS JONAH BERNARD MENSAH TRUSTEE, UEW

ANTHONY KUUKYUNE SECRETARY, GCTU

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