

COLLEGES OF EDUCATION TEACHERS ASSOCIATION OF GHANA

CETAG - TEACHER EDUCATORS

Our Ref:

CET/NEC/S

takeholder

s/25-

11/001

Your Ref:



c/o Ada College of Education,
P.O. Box AF 34, Ada-Foah,
Greater Accra Region.
Email: cetag20152@gmail.com

24th November, 2025

Dear Stakeholder,

DECLARATION OF INDEFINITE STRIKE OVER GOVERNMENT'S FAILURE TO FULLY IMPLEMENT THE NLC ARBITRAL AWARD

The National Executive Committee (NEC), in consultation with the National Council of the Colleges of Education Teachers Association of Ghana (CETAG), at its emergency meeting held on 19th November 2025, has resolved to withdraw ***ALL SERVICES*** effective ***Monday, 24th November 2025***. This decision follows government's failure to implement the National Labour Commission (NLC) arbitral award issued on 2nd May 2023.

CETAG remains committed to quality teacher education. However, the government's persistent indifference, disregard for binding agreements and failure to honour obligations under the NLC arbitral award of 2nd May 2023 have left the Association with no alternative but to activate this industrial action.

The strike has been necessitated by the government's refusal to address the following issues:

National President: Mr. Maxwell Bunu
National Secretary: Fidelis Kamaayi

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Email: fidkama24@gmail.com 0208096485

- 1. Non-Payment of All-Year-Round Work Compensation for additional duties performed in 2022 for the remaining 39 Colleges of Education, with only partial payment made to the Accra College of Education.*
- 2. Outstanding Book and Research Allowance arrears for the 2023/2024 academic year.*
- 3. Outstanding Book and Research Allowance arrears for the 2022/2023 academic year*
- 4. Outstanding Book and Research Top-up arrears for the 2021/2022 academic year owed to Akrokerri College of Education.*
- 5. Downgrading of some experienced teaching staff who hold master's degrees in the Colleges of Education, which undermines professional dignity and violates agreed conditions of service and the Labour Act, 2003 (Act 651).*

CETAG previously cautioned in its 27th October, 2025 press release that, continued government inaction would leave the Association with no option but to resort to industrial action. Regrettably, this warning has not been heeded, compelling CETAG to proceed with the strike.

The NLC arbitral award of 2nd May 2023 is legally binding on the government and the failure to implement it in full constitutes a breach of labour law and collective bargaining principles. CETAG has exhausted all avenues for dialogue and can no longer tolerate such disregard for due process and fairness.

CETAG wishes to state unequivocally that:

- Members **will not** return to the lecture halls, supervise students on STS until all the listed grievances are fully resolved.
- The strike is a legitimate response to the government's breach of agreements and disregard for the NLC arbitral award.

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- While CETAG remains committed to quality teacher education, it will not allow its members to be exploited, disrespected, or further impoverished.

We call on all stakeholders, particularly the Ministry of Education, the Ministry of Finance and the Government of Ghana, to act with the required urgency and good faith to resolve these matters.

Industrial harmony and the future of teacher education in Ghana depend on your timely and responsible response to our concerns.



National President



National Secretary

Distribution:

- The Hon. Minister, Ministry of Education
- The Hon. Minister, Ministry of Finance
- The Hon. Minister, Ministry of Labour, Jobs and Employment
- The Ag. Executive Secretary, National Labour Commission
- The Director-General, Ghana Tertiary Education Commission
- The Principal, College of Education
- The Chief Executive, Fair Wages and Salaries Commission